Boys & Girls Clubs of the Northtowns 11/14/2019
Board of Directors Meeting Minutes

Attendance (P= Present, Ph = Phone, A = Absent):

	P	Ph	A		P	Ph	A		P	Ph	A
Donna Anderson			x	Katie Ellis		x		Jenna Koch			x
Landrum Beard			x	Jason Falk			x	Pete Peresie	x		
Teresa Belbas			x	Elise Hake	x			Ryan Smith	x		
Daniel Bender			x	Nina Heard			x	Charlie Watson	x		
Patricia Ciccarelli		x		Gloryanne Holbrook	x						
Cheri Cruse		x		Pat Holesko			x				
Tim Dickey		x		Wally Kensy			x	Bob O'Brocta	x		

1. Call to order by Gloryanne Holbrook at 5:40 PM

2. Motion to approve meeting agenda by Elise Hake. Second by Pete Peresie. All vote in favor.

3. Motion to approve meeting minutes by Elise Hake. Second by Ryan Smith. All vote in favor.

4. CEO Report - Bob O'Brocta
   a. Andre Reed; Read with Reed event on 11/25 4:30-6:30 @ Town Club
   b. Thanksgiving Celebrations information distributed by email
   c. Board One on Ones
      i. Would like to have club directors come to board meetings as guest
      ii. New board member orientation packet needed
   d. NY Area Council meeting held in Schenectady
      i. Grants
         1. Nutrition Initiative
         2. Asking for $1.5M for nutrition programming
   e. Facilty Followup
      i. Town floors repaired
      ii. Doors to receive room number tagging and lock down padlocks
   f. Capital Campaign
      i. Beginning in November; "$19.39 Club"; monthly
      ii. Concerns about Constant Contact delivery rates
   g. Youth of the Year event - May 17th

5. Facility Safety Committee - Patricia Ciccarelli
   a. Reports sent by email
   b. Visits by Wally Kensy, Dan Bender, Jason Falk
   c. Positive comments
   d. DASNY Door ramp being installed at Newman
   e. Sidewalk Shoveling needed at Newman

6. Financial Report - Jon Willard, Tim Dickey
   a. Annual Budget
      i. Comments about removal of Foundation Endowment line items from Annual Budget
      ii. Motion to approve annual budget made by Charlie Watson. Second by Ryan Smith. All vote in favor.

b. October Financial Report
    i. Reference report dated 11/11/19 previously distributed by email
    ii. Motion to approve report by Cheri Cruse. Second by Elise Hake. All vote in favor.

7. Human Resource Task Force - Gloryanne Holbrook
    a. Employee Handbook complete
    b. Club Staffing
        i. Plans are in place to grow staffing numbers thoughtfully
    c. Personality Testing for staff

8. Resource Development Task Force - Cheri Cruse
    a. Meat Raffle
        i. February 7th
        ii. Knights of Columbus on Erie Ave

9. President's Report - Katie Ellis
    a. Board Executive positions unopposed
        i. Positions approved. All vote in favor
    b. Board Governance meetings once per month prior to Board Meeting to review agenda
    c. Elise Hake and Pete Peresie renewed terms
    d. Prospective Board Members
        i. Denise Miner; Perry Pacouloute; Ram Ramanujam
        ii. Cheri Cruse makes motion to approve new members. Second by Ryan Smith. All vote in favor.

10. Around the Room
    a. Resumes for Financial position received. Interviews next week for 3-4 candidates.
    b. Tom Copeland IT meeting next Friday.

11. Adjournment
    a. Motion to adjourn by Elise Hake. Second by Cheri Cruse. All in favor.
    b. Meeting adjourned at 6:37PM