

Present: Hanretty, Turkovich, Grasha, Watson, O'Brocta, Kloetzer, Braxton, Pollard, Glauber (by phone), Stoklosa, Kulpit, Schwartz, Cruise, Samar

Absent:

1. Called to order at 5:31pm by Rosanne Braxton
2. Motion to accept November minutes by Randy Pollard, second by Bill Turkovich.
3. Guest Speaker - Christina ;Employee and former club member, Former Youth of Year
4. Visitations - Ryan at Blackrock, Charlie at Spruce, Bill at Riverside
 - a. Comments about door intercoms and buzzers. Ronco donating system to Riverside.
5. Human Resources Task Force - Wendy Glauber
 - a. Had first meeting- Bob, Amanda and Wendy.
 - b. Goals include:
 - i. Improve Employee handbook.
 - ii. Develop classifications of employees.
 - iii. Compliance paperwork when employees start and leave.
 - iv. Meeting once per month.
 - v. Next meeting dec 8th.
 - c. Joanne Schwartz offered to help.
6. CPO Report- Bob O'Brocta
 - a. Director of Operations Position Update-
 - i. Hiring Quality Control position for clubs and Quality Control for grant requirements. Tierney Smith and Katie Meister
 - b. Thanksgiving dinners Tuesday 25th at Newman and Town units. Newman family and board of managers major contributors.
 - c. Christmas party dates to be distributed. Required for booking Santa Samar.
 - d. OJP Session - \$25M funded to BGCA. \$100M in requests.
 - e. 65% youth experiencing violence in homes.
 - f. Youth of year dinner to be in Dunkirk.
 - i. Disney, University of Phoenix and Taco Bell sponsoring.
 - g. BGCA #10 in non for profit in terms of notoriety
 - h. Safety statics feedback down 3% bad from last year to this year.
 - i. Need Board volunteers for next month site visitations.
 - j. Strategic plan and governance committee meeting in December. Date forthcoming.
 - k. Riverside needs: reached out to John Teglash and Robin Tomasula for money to come to Riverside Club.
 - i. End of August 2015 will be short \$100k due to loss of grant.

7. Facility Task Force - John Samar
 - a. Newman Club has had updates in previous and recently thanks to Newman family.
 - b. Town: \$20k of asbestos demo needed. Not a health issue but needs to be abated to utilize space.
 - c. "Wish list" needs to be updated from Newman club. Jeff K. is going to find list.
 - d. Need to create another "wish list" for town.
8. Financial Report - Randy Pollard
 - a. Reference report dated 9/30/14
 - b. Review of 990 form 2012
 - c. Motion to approve minutes by Ryan Hanretty. Second by John Samar. All in favor.
9. Board of Managers - John Samar
 - a. Need to create task force to handle board of managers.
 - b. Discussion of how to handle board of managers.
 - c. Task Force volunteers: John Samar, Rosanne Braxton, Ryan Hanretty, Bob O'Brocta, Amanda West, Bill Turkovich., Charlie Watson.
10. Say Yes Update- Rosanne Braxton
 - a. BPS says we are entitled to +/- \$43k instead of +/- \$75k due to attendance of first month as says in contract.
 - b. Verbally told the attendance did not count in the first month.
 - c. Bob will try to find any documents from Phil's records indicating the agreement with Phil and BPS. If nothing, then accept reduced payment without attorney.
11. Board Governance
 - a. Wendy Glauber - agree to 2 year term.
 - i. Motion by Schwartz, Second by Kulpit. All in favor.
 - b. Harold Knittel's Board of Directors term has expired.
12. Lisa Hunter is offering Board training February, March, April.
13. Around the room.
 - a. Charlie Watson - Discussion of Curtis Brown resigning.
 - b. Cheri Cruise
 - i. NOCO donated \$500 for pizza in the evening at Club.
 - ii. Reminder/Suggestion to redesignate fund from United Way to BGCNT
 - c. Art Grasha - Dave Niemann and Art agreed to hold golf tournament.
 - i. Will work through Amanda and development department.
14. Motion to adjourn by Jessica Kulpit. Second by Randy Pollard. Meeting adjourned at 7:36pm